

COBA LEADERSHIP TEAM MINUTES

Thursday, May 6, 2021

Present: Mark Frank, Kristina Grimes, Kurt Jesswein, Gerald Kohers, Philip Morris, Mitchell Muehsam, Fawzi Noman, Joey Robertson, and Shani Robinson.

1. Approval of Minutes. Minutes for April 22nd were approved.
2. CAD Updates.
 - a. Cabinet Updates.
 - i. COVID Workgroup Updates.
 - There will be no COVID accommodations for faculty and staff in the fall.
 - COVID will be treated like any other illness.
 - There is a discussion of creating a video to address expectations for fall classes. Communication should be clear regarding attendance.
 - A schedule will be released for moving back to normal.
 - ii. Cares II Funding.
 - Ways for direct student assistance are being developed.
 - With a focus on summer 2022, plans are being discussed to spend funds on various programs.
 - Funds cannot be spent to increase enrollments.
 - iii. Deputy to the President
 - Dr. McCartney Johnson has been named as the Deputy to the President. The first items to address will be marketing, branding and communications.
 - b. Vice Provost Update.
 - Faculty are encouraged to allow students to miss class to get the vaccine.
 - c. FES Scores – The university would like consistent messaging that both years (FY2020 & FY2021) will be used in merit considerations.
3. Faculty Activity Reporting Software Review Committee. (Dr. Jesswein) The committee will begin looking at three different software packages to use in our promotion process. Dr. Jesswein will give an update
4. Overloads. The Dean discussed the new changes to the overload policy that will affect the college and the potential concerns that it presents.
 - a. Changes.
 - i. Tenured/tenure track faculty can have no more than two overloads per academic year.
 - ii. The rate at which overloads will be paid is yet to be decided by the university.
 - b. Concerns.
 - i. The Dean will need to get clarification of the EMBA overloads and whether they will count as one of the two allotted overloads.
 - ii. Chairs will need to think of ways to move sections or change allocations.
 - iii. Rate change may affect faculty willingness to teach overloads.
 - iv. Chairs may have problems meeting other directives given across campus with limited overloads.
5. Unfinished Business. The Leadership Team set meeting dates and times for several topics throughout May and June.